

Annual Meeting of Shareholders

31 July 2019

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019



AWF MADISON



Agenda Item 1.

Chairman's Address

ROSS KEENAN

CHAIRMAN

Agenda Item 2.

**Consolidated
financial statements**
for the Year Ended
31 March 2019

Agenda Item 3.

Fully imputed final dividend
of **8.2 cents per share**

Overall dividend of
16.2 cents for FY2019



Agenda Item 5.

Resolutions

Director Elections

5.1

Recommended re-election of
Nick Simcock

Of the shares voted by proxy, 99.18% support resolution 5.1

Agenda Item 5.

Resolutions

Auditors' Remuneration

5.2

Authorise the Directors to fix the fees for the Auditors for the year

Of the shares voted by proxy, 99.18% support resolution 5.2

Agenda Item 5.

Special Resolution

Amendment to the Constitution
of the Company

5.3

Recommended adoption of the
amended Constitution

Of the shares voted by proxy, 99.18% support resolution 5.3



Agenda Item 6.

**Auditors'
Reappointment**



Agenda Item 7.

**Update on
Senior Employee
Share Incentive Scheme**



Agenda Item 4.

CEO's Report and Update

SIMON BENNETT

CHIEF EXECUTIVE

Our vision is to grow our impact as New Zealand's leading recruitment and resourcing company



Protect



Grow



Innovate





AWF MADISON

JacksonStone
& PARTNERS

Introducing: JacksonStone & Partners

Presented by David Hollander, Chief Executive

Background

- JacksonStone & Partners takes its name from two of our founders; Lindsay Jackson and Richard Stone.
- Joining Lindsay and Richard were our founding Directors Annabel McCallum, Andrew Watson and myself (David Hollander).
- JacksonStone & Partners was established in 2011, starting with a team of ten people, and expanding to 30+ today.



Specialisations

- Full-service executive search
- Permanent recruitment
- Professional contracting and consulting
- Project management of change programmes
- Organisational start-ups
- Talent pooling and management
- Psychometric assessment

- We conduct these services across the public, private and NFP/NGO sectors.



Reach and Alliances

- Our reach extends to all New Zealand regions, as well as the Pacific Islands. The majority of our appointments are in the Wellington region.
- JacksonStone & Partners is proud to be part of the CFR Global Executive Search alliance through which we have access to international talent.
- CFR is an alliance of executive search firms working from 59 offices across 62 countries, including Australasia, South-East Asia, Europe, Latin and North America, the Middle East, China and India.



CFR
Global Executive Search®

Success story

- Year on Year growth and consistent earnings.
- Top performer for All of Government.
- Provider to the Government for Officers of Parliament and Chief Executives.
- Growing presence in the Private sector.
- Even with substantial growth to both revenues and our team, we have maintained an impeccable reputation.





Thank you



Agenda Item 8.

**General
Business**



Close of Meeting